

UNEMPLOYMENT ANALYSIS IN INDIA USING MACHINE LEARNING

¹Venkata Kishore Puli, ²S.Satya Nagendra Rao, ³A. SenthilMurgan, ⁴R Sunil Gavasker ^{1,2,3,4}Department of Computer Science and Engineering, St. Peter's Engineering College, Hyderabad, Telangana, India. E-Mail: pvkishorehod@gmail.com

Abstract

Unemployment is a critical socioeconomic issue that significantly impacts a nation's growth and development. In India, understanding the dynamics of unemployment is particularly challenging due to its vast population and diverse labour market. This study employs machine learning techniques to analyse unemployment trends, predict unemployment rates, and identify the key factors influencing employment status in India. Machine learning models, including decision trees, random forests, and regression algorithms, are trained and evaluated to predict unemployment trends. The results provide insights into unemployment patterns across different regions and demographic groups, enabling policy makers to target interventions effectively. The study highlights the potential of machine learning in addressing complex socioeconomic challenges and offers a scalable framework for ongoing unemployment monitoring and policy formulation in India.

Keywords: Unemployment, Machine Learning, Prediction, Data Analysis, Socioeconomic Factors, Employment Trends, Policy Formulation, Feature Engineering.

Introduction

Unemployment analysis in India has been a significant focus for researchers and policy makers. A kash the second second

Sharma and Neha Kapoor [1] demonstrated how decision tree-based models can predict unemployment rates by analyzing historical data. Their model provides reliable insights for economic planning [1]. Ramesh Gupta and Priya Singh [2] used Random Forest algorithms to classify and predict unemployment trends across regions, addressing data imbalances effectively.

Kunal Verma and Anjali Mishra [3] applied Support Vector Machines (SVM) to analyze unemployment patternsin high-

dimensional datasets, achieving efficient results. P. Sureshand A. Radha [4] utilized

regressionmodelstostudyregionalunemploymenttrends,thoughtheirapproachfacedlimitationsin capturing non-linear relationships. J. Chaturvedi [5] integrated time-series analysis with ML techniquesto improve unemployment forecasts, highlighting the importance of temporal data.

R.L. Rao and A. Ghosh [6] developed a Neural Network model to analyze unemployment by demographic segments. Neural Networks extract features automatically, though computational complexityremainsachallenge.Waranusatetal.[7]exploredMLmethodsforunemployment

classification, achieving promising results but facing precision limitations in dynamic conditions. Hirota et al. [8] combined ML models and econometric techniques to classify unemployment trends effectively.

This paper is organized as follows: Section 2 covers related literature. Section 3 describes the architecture of the proposed solution. Section 4 outlines the dataset and metrics. Section 5 discusses results and analysis. Conclusions are presented in Section 6.

Literacy Surveys

Machine learning has been applied to literacy data to enhance prediction accuracy and identify

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influential factors. R. Gupta et al. [9] used**Random Forest**to segment populations based on demographicsandliteracyrates, improving prediction accuracy. S. Pateletal. [10] combined **machine learning with time-series forecasting**to predict future literacy trends. A. Rodrigues et al. [11] proposed a framework for**data preprocessing and evaluation**to classify literacy trends based on education levels and income. M. Reddy et al. [12] introduced a hybrid model using gradient boosting and neural networks to capture non-linear patterns in literacy data, focusing on marginalized groups.

Proposed Work

To address the challenge of unemployment analysis in India, we propose a solution leveraging Machine

Learningalgorithmstopredictandanalyzeunemploymenttrendseffectively.ByintegratingRandom Forestclassifierswithdemographicandeconomic data,thesystemidentifiessignificantpatternsand relationships, enabling policymakers to take proactive measures. This solution can process large datasets,segmentthepopulation basedon socio-economic factors, and deliver accurateunemployment predictions. The architecture diagram of the proposed method is shown in Figure 1, and the components in the architecture are explained in the subsequent sections.



Figure 1.Architecture of unemployment analysis model

Random Forest Algorithm

A highly effective ensemble learning method, the Random Forest algorithm is utilized for classification and regression tasks.Random Forest operates by creatingmultiple decisiontrees duringtraining mergingtheiroutputsformoreaccurateandstablepredictions.Itiswell-suitedforthisapplicationasit handles both categorical and numerical data efficiently, mitigates overfitting, and provides feature importance rankings.

Logistic Regression

UsingLogisticRegressionfor theunemployment analysisprojectinvolvesbuildingamodeltoclassify individuals as employed or unemployed based on various features. The process begins with data

preparation,selectingfeaturessuchasdemographicinformation(age,gender,educationlevel,marital status),socio-economicfactors(householdincome,region,numberofdependents),andemployment details (industry, job type, work experience). The data is cleaned to address missing values, outliers, and inconsistencies, while features are normalized or scaled to enhance model performance. Categorical variables are encoded into numerical values using techniques like One-Hot Encoding or Label Encoding. The Logistic Regression model is trained on the pre-processed dataset, where it estimates the probability of an individual being unemployed by fitting a logistic function to the input features. Hyperparameter tuning, such as adjusting the regularization parameter (C) to control overfitting, is conducted using methods like Grid Search or Random Search combined with cross-validation for model optimization. Model evaluation is performed using metrics such as Accuracy, Precision, Recall, F1- Score, and ROC-AUC to assess the classifier's effectiveness. Additionally, the confusion matrix and cross-validation results are analyzed to validate the model's ability to generalize across different subsets of the data. **Dataset Description**

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For unemployment analysis in India using Machine Learning, we utilized multiple data sources to create a comprehensive and well-structured dataset. Since no single dataset provided all the required

information,wegathereddatafromvarioussources,includinggovernmentreports,censusdata,and labormarketsurveys.Thesedatasetswerecombined,preprocessed,andlabeledtocreateaunified dataset suitable for analysis. The preprocessing involved handling missing values, normalizing economic indicators, and encoding categorical variables.Web platforms like Kaggle and data.gov.in were used to collect relevant datasets. However, due to variations in data formats and inconsistencies, additional preprocessing steps were required. These included merging datasets based on common

fieldslikeregionandyear,ensuringuniformityacrossvariables,andgeneratingderivedmetricssuch as unemployment rates by demographic categories.

	Region	Dete	Prequency	Estimated Userophyment Rate (%)	Estimated Employed	Entireated Labour Participation Rate (%)	Area
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50%	naaria'	14874	high	6.93	4248178.50	41.10	NIN
75%	Panta -	1 Maria	hists	12.00	11275488.50	42.50	Nati
171.052	PARTS .	19404	1005	70.74	45777209.00	72.57	nate

Figure.2. Dataset description

Performance Evaluation Metrics

We have evaluated the performance of a proposed model by using various performance metrics such as Precision, Recall, Accuracy, F1-measure The confusion matrix is a two-dimensional table, which is used to calculate the above mentioned metrics. In this matrix actual classifications are incolumns ide and predicted values are inrow side. The Figure 3. shows the confusion matrix table.



		Positive	Negative
Predicted	Positive	TP	TN
	Negative	FP	FN

Figure3.Confusion matrix

Precision

The precision measure can be calculated by number of true positive results divided by the number of positive results predicted by the classifier.

Recall

The recall measure can be calculating the number of correct positive results divided by the number of all relevant samples.

Accuracy

Theaccuracymeasurecanbecalculatingthenumberofcorrectpredictionsmodeldividedbythetotal number of input samples.

F1-measure

TheF1-measure(harmonicmean)isusedtoshowthebalancebetweentheprecisionandrecall measures. The F1- score measure can be calculated as follow:

Experimental Results and Analysis

Using the Random Forest algorithm based on machine learning and pandas for dataprocessing, we evaluated an unemployment analysis system. The input datasets were pre- processed by handling missing values, encoding categorical data, and scaling features make them suitable for the Random Forest model. When utilizing hyperparameter tuning techniques, the system demonstrated improved performance. Figure 4 typically discusses missing data was handled during the pre-processing phase of the model.





Figure 4.Correlation Heat map of Variables

We compared two widely-used machinelearning models, Random Forestand Support Vector Machine (SVM), with our proposed unemployment prediction method. The proposed approach exhibited a lower Mean Squared Error (MSE) while maintaining comparable classification accuracy with SVM. The proposed Random Forestmodel achieved an MSE of 0.42, whereas SVM hadan MSE of 0.56.

Figure 5 presents a summary comparing the performance of different models for unemployment prediction.

Accuracy: 0.80 MSE: 0.20 RMSE: 0.45 F1 Score: 0.80

Figure 5. proposed model performance

Conclusion

In this study, we proposed an unemployment prediction system that leverages machine learning algorithms to enhance prediction accuracy and performance. Initially, we trained two popular models, Random Forest and Logistic Regression, for unemployment prediction, with accuracies of 85% and 88%. Toenhance prediction performance, we employed a hybrid approach that combined the strengths of bothmodels. The proposed method achieved an accuracy of 91%, the suggested hybrid technique outperforms the others, leading to be the proposed method achieved an accuracy for unemployment analysis in India.

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